

# The CSEA Difference

In these tough economic times, experience and clout count. We need a union that has a proven record of standing up for state employees. For 70 years CSEA has been that union and together we've made significant gains for Connecticut State Employees in good times and bad.



Now, UPSEU, a small New York organization with **no record and no idea how to represent us, has come to Connecticut and is asking us to gamble it all.**

To protect and expand the benefits for which we have all worked so hard, the choice is clear:

## Our Union CSEA

### EXPERIENCE

- Represents **7** Connecticut State Employee bargaining units and has **70 years** experience serving state employees in Connecticut

### TRACK RECORD

- Just won new **5-year** contracts for 6 State Employee units with 3 annual wage increases and 4 years of job security
- Just won **5-year** extension to 2022 on contract for State Employee healthcare and retirement benefits

## Outsiders UPSEU

### EXPERIENCE

- Represents **NO** Connecticut State Employees, only municipal and school workers and has **NEVER** represented any state employees in Connecticut

### TRACK RECORD

- Has **NEVER** negotiated healthcare or retirement benefits for Connecticut State Employees
- Has **NO** experience governing the State Health Plan or retirement fund

## Our Union *CSEA*

### CLOUT

- Has a record of **lawmaker approval** for unit contracts, stipulated agreements, and legislative initiatives,
- Has a member-driven **Legislative Action Committee** coordinated by CSEA's full-time political education director
- Has **3** full-time CSEA and SEIU staff registered to lobby at the State Capitol

### SERVING YOU

- Has **4** Union Staff Representatives serving our State Employee bargaining units
- Has **10** director-level and support staff at the Hartford union hall to serve State Employees

## Outsiders *UPSEU*

### CLOUT

- Has **NO** legislative presence at the State Capitol
- Has **NO** legislative program for its municipal or school members
- Has **NO** registered lobbyist at the State Capitol

### SERVING YOU

- Has **NO** staff serving any Connecticut State Employees