

**P-4 FS 40.00 HOUR PAY PLAN EFFECTIVE 06/18/2010**

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
FS 11	Annual	\$35,784.00	\$36,872.00	\$37,969.00	\$39,058.00	\$40,183.00	\$41,323.00	\$42,473.00	\$43,539.00	\$44,627.00	\$45,738.00	\$46,890.00	\$48,063.00
	Bi-Wk	\$1,371.04	\$1,412.73	\$1,454.76	\$1,496.48	\$1,539.58	\$1,583.26	\$1,627.32	\$1,668.17	\$1,709.85	\$1,752.42	\$1,796.56	\$1,841.50
	Daily	\$137.11	\$141.28	\$145.48	\$149.65	\$153.96	\$158.33	\$162.74	\$166.82	\$170.99	\$175.25	\$179.66	\$184.15
	Hourly	\$17.14	\$17.66	\$18.19	\$18.71	\$19.25	\$19.80	\$20.35	\$20.86	\$21.38	\$21.91	\$22.46	\$23.02
FS 12	Annual	\$36,944.00	\$38,088.00	\$39,217.00	\$40,396.00	\$41,580.00	\$42,779.00	\$43,964.00	\$45,063.00	\$46,190.00	\$47,343.00	\$48,527.00	\$49,741.00
	Bi-Wk	\$1,415.48	\$1,459.32	\$1,502.57	\$1,547.74	\$1,593.11	\$1,639.05	\$1,684.45	\$1,726.56	\$1,769.74	\$1,813.91	\$1,859.28	\$1,905.79
	Daily	\$141.55	\$145.94	\$150.26	\$154.78	\$159.32	\$163.91	\$168.45	\$172.66	\$176.98	\$181.40	\$185.93	\$190.58
	Hourly	\$17.70	\$18.25	\$18.79	\$19.35	\$19.92	\$20.49	\$21.06	\$21.59	\$22.13	\$22.68	\$23.25	\$23.83
FS 13	Annual	\$39,026.00	\$40,470.00	\$41,924.00	\$43,369.00	\$44,829.00	\$46,275.00	\$47,735.00	\$48,931.00	\$50,155.00	\$51,410.00	\$52,697.00	\$54,015.00
	Bi-Wk	\$1,495.25	\$1,550.58	\$1,606.29	\$1,661.65	\$1,717.59	\$1,772.99	\$1,828.93	\$1,874.76	\$1,921.65	\$1,969.74	\$2,019.05	\$2,069.55
	Daily	\$149.53	\$155.06	\$160.63	\$166.17	\$171.76	\$177.30	\$182.90	\$187.48	\$192.17	\$196.98	\$201.91	\$206.96
	Hourly	\$18.70	\$19.39	\$20.08	\$20.78	\$21.47	\$22.17	\$22.87	\$23.44	\$24.03	\$24.63	\$25.24	\$25.87
FS 14	Annual	\$40,852.00	\$42,358.00	\$43,857.00	\$45,359.00	\$46,857.00	\$48,357.00	\$49,855.00	\$51,105.00	\$52,378.00	\$53,686.00	\$55,032.00	\$56,409.00
	Bi-Wk	\$1,565.22	\$1,622.92	\$1,680.35	\$1,737.90	\$1,795.29	\$1,852.76	\$1,910.16	\$1,958.05	\$2,006.82	\$2,056.94	\$2,108.51	\$2,161.27
	Daily	\$156.53	\$162.30	\$168.04	\$173.79	\$179.53	\$185.28	\$191.02	\$195.81	\$200.69	\$205.70	\$210.86	\$216.13
	Hourly	\$19.57	\$20.29	\$21.01	\$21.73	\$22.45	\$23.16	\$23.88	\$24.48	\$25.09	\$25.72	\$26.36	\$27.02
FS 15	Annual	\$42,817.00	\$44,360.00	\$45,903.00	\$47,444.00	\$48,992.00	\$50,548.00	\$52,084.00	\$53,390.00	\$54,724.00	\$56,095.00	\$57,497.00	\$58,936.00
	Bi-Wk	\$1,640.50	\$1,699.62	\$1,758.74	\$1,817.78	\$1,877.09	\$1,936.71	\$1,995.56	\$2,045.60	\$2,096.71	\$2,149.24	\$2,202.96	\$2,258.09
	Daily	\$164.05	\$169.97	\$175.88	\$181.78	\$187.71	\$193.68	\$199.56	\$204.56	\$209.68	\$214.93	\$220.30	\$225.81
	Hourly	\$20.51	\$21.25	\$21.99	\$22.73	\$23.47	\$24.21	\$24.95	\$25.57	\$26.21	\$26.87	\$27.54	\$28.23
FS 16	Annual	\$44,899.00	\$46,492.00	\$48,082.00	\$49,672.00	\$51,261.00	\$52,857.00	\$54,444.00	\$55,804.00	\$57,199.00	\$58,629.00	\$60,097.00	\$61,602.00
	Bi-Wk	\$1,720.27	\$1,781.31	\$1,842.23	\$1,903.15	\$1,964.03	\$2,025.18	\$2,085.98	\$2,138.09	\$2,191.54	\$2,246.33	\$2,302.57	\$2,360.23
	Daily	\$172.03	\$178.14	\$184.23	\$190.32	\$196.41	\$202.52	\$208.60	\$213.81	\$219.16	\$224.64	\$230.26	\$236.03
	Hourly	\$21.51	\$22.27	\$23.03	\$23.79	\$24.56	\$25.32	\$26.08	\$26.73	\$27.40	\$28.08	\$28.79	\$29.51
FS 17	Annual	\$47,122.00	\$48,761.00	\$50,401.00	\$52,034.00	\$53,672.00	\$55,303.00	\$56,940.00	\$58,364.00	\$59,830.00	\$61,324.00	\$62,856.00	\$64,427.00
	Bi-Wk	\$1,805.45	\$1,868.24	\$1,931.08	\$1,993.64	\$2,056.40	\$2,118.89	\$2,181.61	\$2,236.17	\$2,292.34	\$2,349.58	\$2,408.28	\$2,468.47
	Daily	\$180.55	\$186.83	\$193.11	\$199.37	\$205.64	\$211.89	\$218.17	\$223.62	\$229.24	\$234.96	\$240.83	\$246.85
	Hourly	\$22.57	\$23.36	\$24.14	\$24.93	\$25.71	\$26.49	\$27.28	\$27.96	\$28.66	\$29.37	\$30.11	\$30.86
FS 18	Annual	\$49,500.00	\$51,181.00	\$52,857.00	\$54,538.00	\$56,208.00	\$57,885.00	\$59,560.00	\$61,054.00	\$62,578.00	\$64,143.00	\$65,745.00	\$67,391.00
	Bi-Wk	\$1,896.56	\$1,960.96	\$2,025.18	\$2,089.58	\$2,153.57	\$2,217.82	\$2,282.00	\$2,339.24	\$2,397.63	\$2,457.59	\$2,518.97	\$2,582.04
	Daily	\$189.66	\$196.10	\$202.52	\$208.96	\$215.36	\$221.79	\$228.20	\$233.93	\$239.77	\$245.76	\$251.90	\$258.21
	Hourly	\$23.71	\$24.52	\$25.32	\$26.12	\$26.92	\$27.73	\$28.53	\$29.25	\$29.98	\$30.72	\$31.49	\$32.28
FS 19	Annual	\$51,937.00	\$53,672.00	\$55,395.00	\$57,125.00	\$58,846.00	\$60,571.00	\$62,296.00	\$63,852.00	\$65,449.00	\$67,084.00	\$68,761.00	\$70,482.00
	Bi-Wk	\$1,989.93	\$2,056.40	\$2,122.42	\$2,188.70	\$2,254.64	\$2,320.73	\$2,386.82	\$2,446.44	\$2,507.63	\$2,570.27	\$2,634.53	\$2,700.46
	Daily	\$199.00	\$205.64	\$212.25	\$218.87	\$225.47	\$232.08	\$238.69	\$244.65	\$250.77	\$257.03	\$263.46	\$270.05
	Hourly	\$24.88	\$25.71	\$26.54	\$27.36	\$28.19	\$29.01	\$29.84	\$30.59	\$31.35	\$32.13	\$32.94	\$33.76
FS 20	Annual	\$54,587.00	\$56,354.00	\$58,121.00	\$59,885.00	\$61,650.00	\$63,415.00	\$65,182.00	\$66,816.00	\$68,491.00	\$70,200.00	\$71,954.00	\$73,755.00
	Bi-Wk	\$2,091.46	\$2,159.16	\$2,226.86	\$2,294.45	\$2,362.07	\$2,429.70	\$2,497.40	\$2,560.00	\$2,624.18	\$2,689.66	\$2,756.86	\$2,825.87
	Daily	\$209.15	\$215.92	\$222.69	\$229.45	\$236.21	\$242.97	\$249.74	\$256.00	\$262.42	\$268.97	\$275.69	\$282.59
	Hourly	\$26.15	\$26.99	\$27.84	\$28.69	\$29.53	\$30.38	\$31.22	\$32.00	\$32.81	\$33.63	\$34.47	\$35.33
FS 21	Annual	\$57,275.00	\$59,097.00	\$60,908.00	\$62,723.00	\$64,545.00	\$66,357.00	\$68,180.00	\$69,885.00	\$71,627.00	\$73,418.00	\$75,254.00	\$77,137.00
	Bi-Wk	\$2,194.45	\$2,264.26	\$2,333.64	\$2,403.19	\$2,472.99	\$2,542.42	\$2,612.27	\$2,677.59	\$2,744.33	\$2,812.96	\$2,883.30	\$2,955.45
	Daily	\$219.45	\$226.43	\$233.37	\$240.32	\$247.30	\$254.25	\$261.23	\$267.76	\$274.44	\$281.30	\$288.33	\$295.55
	Hourly	\$27.44	\$28.31	\$29.18	\$30.04	\$30.92	\$31.79	\$32.66	\$33.47	\$34.31	\$35.17	\$36.05	\$36.95
FS 22	Annual	\$58,846.00	\$60,999.00	\$63,160.00	\$65,310.00	\$67,469.00	\$69,624.00	\$71,779.00	\$73,570.00	\$75,419.00	\$77,302.00	\$79,236.00	\$81,218.00
	Bi-Wk	\$2,254.64	\$2,337.13	\$2,419.93	\$2,502.30	\$2,585.02	\$2,667.59	\$2,750.16	\$2,818.78	\$2,889.62	\$2,961.77	\$3,035.87	\$3,111.81
	Daily	\$225.47	\$233.72	\$242.00	\$250.23	\$258.51	\$266.76	\$275.02	\$281.88	\$288.97	\$296.18	\$303.59	\$311.19
	Hourly	\$28.19	\$29.22	\$30.25	\$31.28	\$32.32	\$33.35	\$34.38	\$35.24	\$36.13	\$37.03	\$37.95	\$38.90
FS 23	Annual	\$61,630.00	\$63,877.00	\$66,118.00	\$68,370.00	\$70,614.00	\$72,862.00	\$75,107.00	\$76,986.00	\$78,907.00	\$80,880.00	\$82,907.00	\$84,978.00
	Bi-Wk	\$2,361.31	\$2,447.40	\$2,533.26	\$2,619.55	\$2,705.52	\$2,791.65	\$2,877.67	\$2,949.66	\$3,023.26	\$3,098.86	\$3,176.52	\$3,255.87
	Daily	\$236.14	\$244.74	\$253.33	\$261.96	\$270.56	\$279.17	\$287.77	\$294.97	\$302.33	\$309.89	\$317.66	\$325.59
	Hourly	\$29.52	\$30.60	\$31.67	\$32.75	\$33.82	\$34.90	\$35.98	\$36.88	\$37.80	\$38.74	\$39.71	\$40.70

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FS 24	Annual	\$64,594.00	\$66,935.00	\$69,276.00	\$71,621.00	\$73,959.00	\$76,296.00	\$78,643.00	\$80,605.00	\$82,626.00	\$84,686.00	\$86,802.00	\$88,975.00
	Bi-Wk	\$2,474.87	\$2,564.56	\$2,654.26	\$2,744.10	\$2,833.68	\$2,923.22	\$3,013.15	\$3,088.32	\$3,165.75	\$3,244.68	\$3,325.75	\$3,409.01
	Daily	\$247.49	\$256.46	\$265.43	\$274.41	\$283.37	\$292.33	\$301.32	\$308.84	\$316.58	\$324.47	\$332.58	\$340.91
	Hourly	\$32.94	\$33.06	\$33.18	\$34.31	\$35.43	\$36.55	\$37.67	\$38.61	\$39.58	\$40.56	\$41.58	\$42.62
FS 25	Annual	\$67,752.00	\$70,181.00	\$72,599.00	\$75,026.00	\$77,463.00	\$79,890.00	\$82,311.00	\$84,368.00	\$86,481.00	\$88,646.00	\$90,864.00	\$93,134.00
	Bi-Wk	\$2,595.87	\$2,688.93	\$2,781.58	\$2,874.56	\$2,967.94	\$3,060.92	\$3,153.68	\$3,232.50	\$3,313.45	\$3,396.40	\$3,481.38	\$3,568.36
	Daily	\$259.59	\$268.90	\$278.16	\$287.46	\$296.80	\$306.10	\$315.37	\$323.25	\$331.35	\$339.64	\$348.14	\$356.84
	Hourly	\$32.45	\$33.62	\$34.77	\$35.94	\$37.10	\$38.27	\$39.43	\$40.41	\$41.42	\$42.46	\$43.52	\$44.61
FS 26	Annual	\$71,089.00	\$73,603.00	\$76,128.00	\$78,643.00	\$81,157.00	\$83,675.00	\$86,185.00	\$88,343.00	\$90,551.00	\$92,816.00	\$95,136.00	\$97,513.00
	Bi-Wk	\$2,723.72	\$2,820.04	\$2,916.79	\$3,013.15	\$3,109.47	\$3,205.94	\$3,302.11	\$3,384.79	\$3,469.39	\$3,556.17	\$3,645.06	\$3,736.14
	Daily	\$272.38	\$282.01	\$291.68	\$301.32	\$310.95	\$320.60	\$330.22	\$338.48	\$346.94	\$355.62	\$364.51	\$373.62
	Hourly	\$34.05	\$35.26	\$36.46	\$37.67	\$38.87	\$40.08	\$41.28	\$42.31	\$43.37	\$44.46	\$45.57	\$46.71
FS 27	Annual	\$74,611.00	\$77,221.00	\$79,829.00	\$82,424.00	\$85,031.00	\$87,635.00	\$90,243.00	\$92,502.00	\$94,814.00	\$97,184.00	\$99,613.00	\$102,104.00
	Bi-Wk	\$2,858.66	\$2,958.66	\$3,058.59	\$3,158.01	\$3,257.90	\$3,357.67	\$3,457.59	\$3,544.14	\$3,632.73	\$3,723.53	\$3,816.60	\$3,912.04
	Daily	\$285.87	\$295.87	\$305.86	\$315.81	\$325.79	\$335.77	\$345.76	\$354.42	\$363.28	\$372.36	\$381.66	\$391.21
	Hourly	\$35.74	\$36.99	\$38.24	\$39.48	\$40.73	\$41.98	\$43.22	\$44.31	\$45.41	\$46.55	\$47.71	\$48.91
FS 28	Annual	\$78,383.00	\$81,077.00	\$83,775.00	\$86,474.00	\$89,161.00	\$91,856.00	\$94,552.00	\$96,910.00	\$99,331.00	\$101,818.00	\$104,363.00	\$106,972.00
	Bi-Wk	\$3,003.19	\$3,106.40	\$3,209.78	\$3,313.19	\$3,416.14	\$3,519.39	\$3,622.69	\$3,713.03	\$3,805.79	\$3,901.08	\$3,998.59	\$4,098.55
	Daily	\$300.32	\$310.64	\$320.98	\$331.32	\$341.62	\$351.94	\$362.27	\$371.31	\$380.58	\$390.11	\$399.86	\$409.86
	Hourly	\$37.54	\$38.83	\$40.13	\$41.42	\$42.71	\$44.00	\$45.29	\$46.42	\$47.58	\$48.77	\$49.99	\$51.24
FS 29	Annual	\$79,135.00	\$82,105.00	\$85,075.00	\$88,046.00	\$91,014.00	\$93,985.00	\$96,952.00	\$99,376.00	\$101,864.00	\$104,411.00	\$107,021.00	\$109,697.00
	Bi-Wk	\$3,032.00	\$3,145.79	\$3,259.58	\$3,373.41	\$3,487.13	\$3,600.96	\$3,714.64	\$3,807.51	\$3,902.84	\$4,000.43	\$4,100.43	\$4,202.96
	Daily	\$303.20	\$314.58	\$325.96	\$337.35	\$348.72	\$360.10	\$371.47	\$380.76	\$390.29	\$400.05	\$410.05	\$420.30
	Hourly	\$37.90	\$39.33	\$40.75	\$42.17	\$43.59	\$45.02	\$46.44	\$47.60	\$48.79	\$50.01	\$51.26	\$52.54
FS 30	Annual	\$82,311.00	\$85,367.00	\$88,431.00	\$91,478.00	\$94,528.00	\$97,588.00	\$100,651.00	\$103,166.00	\$105,751.00	\$108,392.00	\$111,102.00	\$113,880.00
	Bi-Wk	\$3,153.68	\$3,270.77	\$3,388.17	\$3,504.91	\$3,621.77	\$3,739.01	\$3,856.37	\$3,952.73	\$4,051.77	\$4,152.96	\$4,256.79	\$4,363.22
	Daily	\$315.37	\$327.08	\$338.82	\$350.50	\$362.18	\$373.91	\$385.64	\$395.28	\$405.18	\$415.30	\$425.68	\$436.33
	Hourly	\$39.43	\$40.89	\$42.36	\$43.82	\$45.28	\$46.74	\$48.21	\$49.41	\$50.65	\$51.92	\$53.21	\$54.55
FS 31	Annual	\$85,615.00	\$88,762.00	\$91,910.00	\$95,051.00	\$98,200.00	\$101,344.00	\$104,493.00	\$107,102.00	\$109,781.00	\$112,526.00	\$115,339.00	\$118,223.00
	Bi-Wk	\$3,280.27	\$3,400.85	\$3,521.46	\$3,641.81	\$3,762.46	\$3,882.92	\$4,003.57	\$4,103.53	\$4,206.17	\$4,311.35	\$4,419.12	\$4,529.62
	Daily	\$328.03	\$340.09	\$352.15	\$364.19	\$376.25	\$388.30	\$400.36	\$410.36	\$420.62	\$431.14	\$441.92	\$452.97
	Hourly	\$41.01	\$42.52	\$44.02	\$45.53	\$47.04	\$48.54	\$50.05	\$51.30	\$52.58	\$53.90	\$55.24	\$56.63
FS 32	Annual	\$89,047.00	\$92,277.00	\$95,506.00	\$98,743.00	\$101,975.00	\$105,210.00	\$108,448.00	\$111,162.00	\$113,941.00	\$116,790.00	\$119,710.00	\$122,704.00
	Bi-Wk	\$3,411.77	\$3,535.52	\$3,659.24	\$3,783.26	\$3,907.09	\$4,031.04	\$4,155.10	\$4,259.09	\$4,365.56	\$4,474.72	\$4,586.60	\$4,701.31
	Daily	\$341.18	\$353.56	\$365.93	\$378.33	\$390.71	\$403.11	\$415.51	\$425.91	\$436.56	\$447.48	\$458.66	\$470.14
	Hourly	\$42.65	\$44.20	\$45.75	\$47.30	\$48.84	\$50.39	\$51.94	\$53.24	\$54.57	\$55.94	\$57.34	\$58.77
FS 33	Annual	\$92,631.00	\$95,954.00	\$99,275.00	\$102,597.00	\$105,923.00	\$109,244.00	\$112,575.00	\$115,394.00	\$118,272.00	\$121,232.00	\$124,262.00	\$127,371.00
	Bi-Wk	\$3,549.09	\$3,676.40	\$3,803.64	\$3,930.92	\$4,058.36	\$4,185.60	\$4,313.22	\$4,421.23	\$4,531.50	\$4,644.91	\$4,761.00	\$4,880.12
	Daily	\$354.91	\$367.64	\$380.37	\$393.10	\$405.84	\$418.56	\$431.33	\$442.13	\$453.15	\$464.50	\$476.10	\$488.02
	Hourly	\$44.37	\$45.96	\$47.55	\$49.14	\$50.73	\$52.32	\$53.92	\$55.27	\$56.65	\$58.07	\$59.52	\$61.01
FS 34	Annual	\$96,443.00	\$99,858.00	\$103,273.00	\$106,688.00	\$110,100.00	\$113,516.00	\$116,923.00	\$119,848.00	\$122,847.00	\$125,914.00	\$129,061.00	\$132,288.00
	Bi-Wk	\$3,695.14	\$3,825.98	\$3,956.82	\$4,087.67	\$4,218.40	\$4,349.28	\$4,479.81	\$4,591.88	\$4,706.79	\$4,824.30	\$4,944.87	\$5,068.51
	Daily	\$369.52	\$382.60	\$395.69	\$408.77	\$421.84	\$434.93	\$447.99	\$459.19	\$470.68	\$482.43	\$494.49	\$506.86
	Hourly	\$46.19	\$47.83	\$49.47	\$51.10	\$52.73	\$54.37	\$56.00	\$57.40	\$58.84	\$60.31	\$61.82	\$63.36
FS 35	Annual	\$100,408.00	\$103,905.00	\$107,410.00	\$110,911.00	\$114,410.00	\$117,904.00	\$121,413.00	\$124,443.00	\$127,558.00	\$130,749.00	\$134,017.00	\$137,370.00
	Bi-Wk	\$3,847.05	\$3,981.04	\$4,115.33	\$4,249.47	\$4,383.53	\$4,517.40	\$4,651.84	\$4,767.94	\$4,887.28	\$5,009.55	\$5,134.76	\$5,263.22
	Daily	\$384.71	\$398.11	\$411.54	\$424.95	\$438.36	\$451.74	\$465.19	\$476.80	\$488.73	\$500.96	\$513.48	\$526.33
	Hourly	\$48.09	\$49.77	\$51.45	\$53.12	\$54.80	\$56.47	\$58.15	\$59.60	\$61.10	\$62.62	\$64.19	\$65.80

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Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
FS 36	Annual	\$104,585.00	\$108,169.00	\$111,764.00	\$115,353.00	\$118,946.00	\$122,533.00	\$126,124.00	\$129,714.00	\$133,304.00	\$136,894.00	\$140,484.00	\$144,074.00
	Bi-Wk	\$4,007.09	\$4,144.41	\$4,282.15	\$4,419.66	\$4,557.32	\$4,694.76	\$4,832.34	\$4,969.91	\$5,107.49	\$5,245.07	\$5,382.65	\$5,520.23
	Daily	\$400.71	\$414.45	\$428.22	\$441.97	\$455.74	\$469.48	\$483.24	\$496.99	\$510.71	\$524.41	\$538.13	\$551.85
	Hourly	\$50.09	\$51.81	\$53.53	\$55.25	\$56.97	\$58.69	\$60.41	\$62.13	\$63.85	\$65.57	\$67.29	\$69.01
FS 37	Annual	\$108,923.00	\$112,609.00	\$116,301.00	\$119,990.00	\$123,681.00	\$127,371.00	\$131,060.00	\$134,750.00	\$138,440.00	\$142,130.00	\$145,820.00	\$149,510.00
	Bi-Wk	\$4,173.30	\$4,314.53	\$4,455.98	\$4,597.32	\$4,738.74	\$4,880.12	\$5,021.46	\$5,162.79	\$5,304.13	\$5,445.46	\$5,586.79	\$5,728.13
	Daily	\$417.33	\$431.46	\$445.60	\$459.74	\$473.88	\$488.02	\$502.15	\$516.28	\$530.41	\$544.55	\$558.68	\$572.82
	Hourly	\$52.17	\$53.94	\$55.70	\$57.47	\$59.24	\$61.01	\$62.77	\$64.54	\$66.31	\$68.07	\$69.84	\$71.61
FS 38	Annual	\$113,420.00	\$117,188.00	\$120,966.00	\$124,742.00	\$128,519.00	\$132,292.00	\$136,069.00	\$139,845.00	\$143,621.00	\$147,397.00	\$151,173.00	\$154,949.00
	Bi-Wk	\$4,345.60	\$4,489.97	\$4,634.72	\$4,779.39	\$4,924.10	\$5,068.66	\$5,213.38	\$5,357.94	\$5,502.50	\$5,647.06	\$5,791.62	\$5,936.18
	Daily	\$434.56	\$449.00	\$463.48	\$477.94	\$492.41	\$506.87	\$521.34	\$535.80	\$550.26	\$564.72	\$579.18	\$593.64
	Hourly	\$54.32	\$56.13	\$57.94	\$59.75	\$61.56	\$63.36	\$65.17	\$66.98	\$68.79	\$70.60	\$72.41	\$74.22
FS 39	Annual	\$118,137.00	\$122,003.00	\$125,864.00	\$129,738.00	\$133,603.00	\$137,460.00	\$141,333.00	\$145,206.00	\$149,079.00	\$152,952.00	\$156,825.00	\$160,698.00
	Bi-Wk	\$4,526.33	\$4,674.45	\$4,822.38	\$4,970.81	\$5,118.89	\$5,266.67	\$5,415.06	\$5,563.44	\$5,711.82	\$5,860.19	\$6,008.57	\$6,156.95
	Daily	\$452.64	\$467.45	\$482.24	\$497.09	\$511.89	\$526.67	\$541.51	\$556.30	\$571.14	\$585.98	\$600.82	\$615.66
	Hourly	\$56.58	\$58.44	\$60.28	\$62.14	\$63.99	\$65.84	\$67.69	\$69.53	\$71.38	\$73.22	\$75.07	\$76.91
FS 40	Annual	\$123,061.00	\$127,005.00	\$130,962.00	\$134,904.00	\$138,854.00	\$142,801.00	\$146,752.00	\$150,703.00	\$154,654.00	\$158,605.00	\$162,556.00	\$166,507.00
	Bi-Wk	\$4,714.99	\$4,866.10	\$5,017.71	\$5,168.74	\$5,320.08	\$5,471.31	\$5,622.69	\$5,773.94	\$5,925.19	\$6,076.44	\$6,227.69	\$6,378.94
	Daily	\$471.50	\$486.61	\$501.78	\$516.88	\$532.01	\$547.14	\$562.27	\$577.40	\$592.53	\$607.66	\$622.79	\$637.92
	Hourly	\$58.94	\$60.83	\$62.73	\$64.61	\$66.51	\$68.40	\$70.29	\$72.18	\$74.07	\$75.96	\$77.85	\$79.74
FS 41	Annual	\$128,202.00	\$132,249.00	\$136,293.00	\$140,341.00	\$144,382.00	\$148,425.00	\$152,467.00	\$156,510.00	\$160,552.00	\$164,594.00	\$168,636.00	\$172,678.00
	Bi-Wk	\$4,911.96	\$5,067.02	\$5,221.96	\$5,377.05	\$5,531.88	\$5,686.79	\$5,841.65	\$5,996.50	\$6,151.36	\$6,306.21	\$6,461.06	\$6,615.91
	Daily	\$491.20	\$506.71	\$522.20	\$537.71	\$553.19	\$568.68	\$584.17	\$599.65	\$615.14	\$630.63	\$646.12	\$661.61
	Hourly	\$61.40	\$63.34	\$65.28	\$67.22	\$69.15	\$71.09	\$73.03	\$74.97	\$76.91	\$78.85	\$80.79	\$82.73
FS 42	Annual	\$133,545.00	\$137,686.00	\$141,823.00	\$145,947.00	\$150,087.00	\$154,216.00	\$158,358.00	\$162,490.00	\$166,621.00	\$170,752.00	\$174,883.00	\$179,014.00
	Bi-Wk	\$5,116.67	\$5,275.33	\$5,433.84	\$5,591.84	\$5,750.46	\$5,908.66	\$6,067.36	\$6,225.94	\$6,384.52	\$6,543.10	\$6,701.68	\$6,860.26
	Daily	\$511.67	\$527.54	\$543.39	\$559.19	\$575.05	\$590.87	\$606.74	\$622.61	\$638.47	\$654.34	\$670.20	\$686.07
	Hourly	\$63.96	\$65.95	\$67.93	\$69.90	\$71.89	\$73.86	\$75.85	\$77.84	\$79.82	\$81.81	\$83.79	\$85.78
FS 43	Annual	\$139,222.00	\$143,433.00	\$147,655.00	\$151,868.00	\$156,090.00	\$160,300.00	\$164,517.00	\$168,727.00	\$172,937.00	\$177,147.00	\$181,357.00	\$185,567.00
	Bi-Wk	\$5,334.18	\$5,495.52	\$5,657.28	\$5,818.70	\$5,980.46	\$6,141.77	\$6,303.34	\$6,464.81	\$6,626.24	\$6,787.67	\$6,949.10	\$7,110.53
	Daily	\$533.42	\$549.56	\$565.73	\$581.87	\$598.05	\$614.18	\$630.34	\$646.49	\$662.65	\$678.80	\$694.95	\$711.10
	Hourly	\$66.68	\$68.70	\$70.72	\$72.74	\$74.76	\$76.78	\$78.80	\$80.82	\$82.84	\$84.86	\$86.88	\$88.90

**P-4 FS 40.00 HOUR PAY PLAN EFFECTIVE 07/01/2011**

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
FS 11	Annual	\$36,679.00	\$37,794.00	\$38,919.00	\$40,035.00	\$41,188.00	\$42,357.00	\$43,535.00	\$44,628.00	\$45,743.00	\$46,882.00	\$48,063.00	\$49,265.00
	Bi-Wk	\$1,405.33	\$1,448.05	\$1,491.15	\$1,533.91	\$1,578.09	\$1,622.88	\$1,668.01	\$1,709.89	\$1,752.61	\$1,796.25	\$1,841.50	\$1,887.55
	Daily	\$140.54	\$144.81	\$149.12	\$153.40	\$157.81	\$162.29	\$166.81	\$170.99	\$175.27	\$179.63	\$184.15	\$188.76
	Hourly	\$17.57	\$18.11	\$18.64	\$19.18	\$19.73	\$20.29	\$20.86	\$21.38	\$21.91	\$22.46	\$23.02	\$23.60
FS 12	Annual	\$37,868.00	\$39,041.00	\$40,198.00	\$41,406.00	\$42,620.00	\$43,849.00	\$45,064.00	\$46,190.00	\$47,345.00	\$48,527.00	\$49,741.00	\$50,985.00
	Bi-Wk	\$1,450.89	\$1,495.83	\$1,540.16	\$1,586.44	\$1,632.96	\$1,680.04	\$1,726.60	\$1,769.74	\$1,813.99	\$1,859.28	\$1,905.79	\$1,953.45
	Daily	\$145.09	\$149.59	\$154.02	\$158.65	\$163.30	\$168.01	\$172.66	\$176.98	\$181.40	\$185.93	\$190.58	\$195.35
	Hourly	\$18.14	\$18.70	\$19.26	\$19.84	\$20.42	\$21.01	\$21.59	\$22.13	\$22.68	\$23.25	\$23.83	\$24.42
FS 13	Annual	\$40,002.00	\$41,482.00	\$42,973.00	\$44,454.00	\$45,950.00	\$47,432.00	\$48,929.00	\$50,155.00	\$51,409.00	\$52,696.00	\$54,015.00	\$55,366.00
	Bi-Wk	\$1,532.65	\$1,589.35	\$1,646.48	\$1,703.22	\$1,760.54	\$1,817.32	\$1,874.68	\$1,921.65	\$1,969.70	\$2,019.01	\$2,069.55	\$2,121.31
	Daily	\$153.27	\$158.94	\$164.65	\$170.33	\$176.06	\$181.74	\$187.47	\$192.17	\$196.97	\$201.91	\$206.96	\$212.14
	Hourly	\$19.16	\$19.87	\$20.59	\$21.30	\$22.01	\$22.72	\$23.44	\$24.03	\$24.63	\$25.24	\$25.87	\$26.52
FS 14	Annual	\$41,874.00	\$43,417.00	\$44,954.00	\$46,493.00	\$48,029.00	\$49,566.00	\$51,102.00	\$52,383.00	\$53,688.00	\$55,029.00	\$56,408.00	\$57,820.00
	Bi-Wk	\$1,604.37	\$1,663.49	\$1,722.38	\$1,781.35	\$1,840.20	\$1,899.09	\$1,957.94	\$2,007.02	\$2,057.02	\$2,108.40	\$2,161.23	\$2,215.33
	Daily	\$160.44	\$166.35	\$172.24	\$178.14	\$184.02	\$189.91	\$195.80	\$200.71	\$205.71	\$210.84	\$216.13	\$221.54
	Hourly	\$20.06	\$20.80	\$21.53	\$22.27	\$23.01	\$23.74	\$24.48	\$25.09	\$25.72	\$26.36	\$27.02	\$27.70
FS 15	Annual	\$43,888.00	\$45,469.00	\$47,051.00	\$48,631.00	\$50,217.00	\$51,812.00	\$53,387.00	\$54,725.00	\$56,093.00	\$57,498.00	\$58,935.00	\$60,410.00
	Bi-Wk	\$1,681.54	\$1,742.11	\$1,802.73	\$1,863.26	\$1,924.03	\$1,985.14	\$2,045.48	\$2,096.75	\$2,149.16	\$2,202.99	\$2,258.05	\$2,314.56
	Daily	\$168.16	\$174.22	\$180.28	\$186.33	\$192.41	\$198.52	\$204.55	\$209.68	\$214.92	\$220.30	\$225.81	\$231.46
	Hourly	\$21.02	\$21.78	\$22.54	\$23.30	\$24.06	\$24.82	\$25.57	\$26.21	\$26.87	\$27.54	\$28.23	\$28.94
FS 16	Annual	\$46,022.00	\$47,655.00	\$49,285.00	\$50,914.00	\$52,543.00	\$54,179.00	\$55,806.00	\$57,200.00	\$58,629.00	\$60,095.00	\$61,600.00	\$63,143.00
	Bi-Wk	\$1,763.30	\$1,825.87	\$1,888.32	\$1,950.73	\$2,013.15	\$2,075.83	\$2,138.17	\$2,191.58	\$2,246.33	\$2,302.50	\$2,360.16	\$2,419.28
	Daily	\$176.33	\$182.59	\$188.84	\$195.08	\$201.32	\$207.59	\$213.82	\$219.16	\$224.64	\$230.25	\$236.02	\$241.93
	Hourly	\$22.05	\$22.83	\$23.61	\$24.39	\$25.17	\$25.95	\$26.73	\$27.40	\$28.08	\$28.79	\$29.51	\$30.25
FS 17	Annual	\$48,301.00	\$49,981.00	\$51,662.00	\$53,335.00	\$55,014.00	\$56,686.00	\$58,364.00	\$59,824.00	\$61,326.00	\$62,858.00	\$64,428.00	\$66,038.00
	Bi-Wk	\$1,850.62	\$1,914.99	\$1,979.39	\$2,043.49	\$2,107.82	\$2,171.88	\$2,236.17	\$2,292.11	\$2,349.66	\$2,408.36	\$2,468.51	\$2,530.20
	Daily	\$185.07	\$191.50	\$197.94	\$204.35	\$210.79	\$217.19	\$223.62	\$229.22	\$234.97	\$240.84	\$246.86	\$253.02
	Hourly	\$23.14	\$23.94	\$24.75	\$25.55	\$26.35	\$27.15	\$27.96	\$28.66	\$29.38	\$30.11	\$30.86	\$31.63
FS 18	Annual	\$50,738.00	\$52,461.00	\$54,179.00	\$55,902.00	\$57,614.00	\$59,333.00	\$61,049.00	\$62,581.00	\$64,143.00	\$65,747.00	\$67,389.00	\$69,076.00
	Bi-Wk	\$1,943.99	\$2,010.00	\$2,075.83	\$2,141.84	\$2,207.44	\$2,273.30	\$2,339.05	\$2,397.74	\$2,457.59	\$2,519.05	\$2,581.96	\$2,646.60
	Daily	\$194.40	\$201.00	\$207.59	\$214.19	\$220.75	\$227.33	\$233.91	\$239.78	\$245.76	\$251.91	\$258.20	\$264.66
	Hourly	\$24.30	\$25.13	\$25.95	\$26.78	\$27.60	\$28.42	\$29.24	\$29.98	\$30.72	\$31.49	\$32.28	\$33.09
FS 19	Annual	\$53,236.00	\$55,014.00	\$56,780.00	\$58,554.00	\$60,318.00	\$62,086.00	\$63,854.00	\$65,449.00	\$67,086.00	\$68,762.00	\$70,481.00	\$72,245.00
	Bi-Wk	\$2,039.70	\$2,107.82	\$2,175.48	\$2,243.45	\$2,311.04	\$2,378.78	\$2,446.52	\$2,507.63	\$2,570.35	\$2,634.56	\$2,700.43	\$2,768.01
	Daily	\$203.97	\$210.79	\$217.55	\$224.35	\$231.11	\$237.88	\$244.66	\$250.77	\$257.04	\$263.46	\$270.05	\$276.81
	Hourly	\$25.50	\$26.35	\$27.20	\$28.05	\$28.89	\$29.74	\$30.59	\$31.35	\$32.13	\$32.94	\$33.76	\$34.61
FS 20	Annual	\$55,952.00	\$57,763.00	\$59,575.00	\$61,383.00	\$63,192.00	\$65,001.00	\$66,812.00	\$68,487.00	\$70,204.00	\$71,955.00	\$73,753.00	\$75,599.00
	Bi-Wk	\$2,143.76	\$2,213.15	\$2,282.57	\$2,351.84	\$2,421.15	\$2,490.46	\$2,559.85	\$2,624.03	\$2,689.81	\$2,756.90	\$2,825.79	\$2,896.52
	Daily	\$214.38	\$221.32	\$228.26	\$235.19	\$242.12	\$249.05	\$255.99	\$262.41	\$268.99	\$275.69	\$282.58	\$289.66
	Hourly	\$26.80	\$27.67	\$28.54	\$29.40	\$30.27	\$31.14	\$32.00	\$32.81	\$33.63	\$34.47	\$35.33	\$36.21
FS 21	Annual	\$58,707.00	\$60,575.00	\$62,431.00	\$64,292.00	\$66,159.00	\$68,016.00	\$69,885.00	\$71,633.00	\$73,418.00	\$75,254.00	\$77,136.00	\$79,066.00
	Bi-Wk	\$2,249.32	\$2,320.89	\$2,392.00	\$2,463.30	\$2,534.83	\$2,605.98	\$2,677.59	\$2,744.56	\$2,812.96	\$2,883.30	\$2,955.41	\$3,029.35
	Daily	\$224.94	\$232.09	\$239.20	\$246.33	\$253.49	\$260.60	\$267.76	\$274.46	\$281.30	\$288.33	\$295.55	\$302.94
	Hourly	\$28.12	\$29.02	\$29.90	\$30.80	\$31.69	\$32.58	\$33.47	\$34.31	\$35.17	\$36.05	\$36.95	\$37.87
FS 22	Annual	\$60,318.00	\$62,524.00	\$64,739.00	\$66,943.00	\$69,156.00	\$71,365.00	\$73,574.00	\$75,410.00	\$77,305.00	\$79,235.00	\$81,217.00	\$83,249.00
	Bi-Wk	\$2,311.04	\$2,395.56	\$2,480.43	\$2,564.87	\$2,649.66	\$2,734.30	\$2,818.93	\$2,889.28	\$2,961.88	\$3,035.83	\$3,111.77	\$3,189.62
	Daily	\$231.11	\$239.56	\$248.05	\$256.49	\$264.97	\$273.43	\$281.90	\$288.93	\$296.19	\$303.59	\$311.18	\$318.97
	Hourly	\$28.89	\$29.95	\$31.01	\$32.07	\$33.13	\$34.18	\$35.24	\$36.12	\$37.03	\$37.95	\$38.90	\$39.88
FS 23	Annual	\$63,171.00	\$65,474.00	\$67,771.00	\$70,080.00	\$72,380.00	\$74,684.00	\$76,985.00	\$78,911.00	\$80,880.00	\$82,902.00	\$84,980.00	\$87,103.00
	Bi-Wk	\$2,420.35	\$2,508.59	\$2,596.60	\$2,685.06	\$2,773.19	\$2,861.46	\$2,949.62	\$3,023.41	\$3,098.86	\$3,176.33	\$3,255.94	\$3,337.28
	Daily	\$242.04	\$250.86	\$259.66	\$268.51	\$277.32	\$286.15	\$294.97	\$302.35	\$309.89	\$317.64	\$325.60	\$333.73
	Hourly	\$30.26	\$31.36	\$32.46	\$33.57	\$34.67	\$35.77	\$36.88	\$37.80	\$38.74	\$39.71	\$40.70	\$41.72

**P-4 FS 40.00 HOUR PAY PLAN EFFECTIVE 07/01/2011**

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
FS 24	Annual	\$66,209.00	\$68,609.00	\$71,008.00	\$73,412.00	\$75,808.00	\$78,204.00	\$80,610.00	\$82,621.00	\$84,692.00	\$86,804.00	\$88,973.00	\$91,200.00
	Bi-Wk	\$2,536.75	\$2,628.70	\$2,720.62	\$2,812.73	\$2,904.53	\$2,996.33	\$3,088.51	\$3,165.56	\$3,244.91	\$3,325.83	\$3,408.93	\$3,494.26
	Daily	\$253.68	\$262.87	\$272.07	\$281.28	\$290.46	\$299.64	\$308.86	\$316.56	\$324.50	\$332.59	\$340.90	\$349.43
	Hourly	\$31.71	\$32.86	\$34.01	\$35.16	\$36.31	\$37.46	\$38.61	\$39.57	\$40.57	\$41.58	\$42.62	\$43.68
FS 25	Annual	\$69,446.00	\$71,936.00	\$74,414.00	\$76,902.00	\$79,400.00	\$81,888.00	\$84,369.00	\$86,478.00	\$88,644.00	\$90,863.00	\$93,136.00	\$95,463.00
	Bi-Wk	\$2,660.77	\$2,756.17	\$2,851.12	\$2,946.44	\$3,042.15	\$3,137.48	\$3,232.53	\$3,313.34	\$3,396.33	\$3,481.35	\$3,568.43	\$3,657.59
	Daily	\$266.08	\$275.62	\$285.12	\$294.65	\$304.22	\$313.75	\$323.26	\$331.34	\$339.64	\$348.14	\$356.85	\$365.76
	Hourly	\$33.26	\$34.46	\$35.64	\$36.84	\$38.03	\$39.22	\$40.41	\$41.42	\$42.46	\$43.52	\$44.61	\$45.72
FS 26	Annual	\$72,867.00	\$75,444.00	\$78,032.00	\$80,610.00	\$83,186.00	\$85,767.00	\$88,340.00	\$90,552.00	\$92,815.00	\$95,137.00	\$97,515.00	\$99,951.00
	Bi-Wk	\$2,791.84	\$2,890.58	\$2,989.74	\$3,088.51	\$3,187.21	\$3,286.10	\$3,384.68	\$3,469.43	\$3,556.14	\$3,645.10	\$3,736.21	\$3,829.55
	Daily	\$279.19	\$289.06	\$298.98	\$308.86	\$318.73	\$328.61	\$338.47	\$346.95	\$355.62	\$364.51	\$373.63	\$382.96
	Hourly	\$34.90	\$36.14	\$37.38	\$38.61	\$39.85	\$41.08	\$42.31	\$43.37	\$44.46	\$45.57	\$46.71	\$47.87
FS 27	Annual	\$76,477.00	\$79,152.00	\$81,825.00	\$84,485.00	\$87,157.00	\$89,826.00	\$92,500.00	\$94,815.00	\$97,185.00	\$99,614.00	\$102,104.00	\$104,657.00
	Bi-Wk	\$2,930.16	\$3,032.65	\$3,135.06	\$3,236.98	\$3,339.35	\$3,441.61	\$3,544.07	\$3,632.76	\$3,723.57	\$3,816.63	\$3,912.04	\$4,009.85
	Daily	\$293.02	\$303.27	\$313.51	\$323.70	\$333.94	\$344.17	\$354.41	\$363.28	\$372.36	\$381.67	\$391.21	\$400.99
	Hourly	\$36.63	\$37.91	\$39.19	\$40.47	\$41.75	\$43.03	\$44.31	\$45.41	\$46.55	\$47.71	\$48.91	\$50.13
FS 28	Annual	\$80,343.00	\$83,104.00	\$85,870.00	\$88,636.00	\$91,391.00	\$94,153.00	\$96,916.00	\$99,333.00	\$101,815.00	\$104,364.00	\$106,973.00	\$109,647.00
	Bi-Wk	\$3,078.28	\$3,184.07	\$3,290.04	\$3,396.02	\$3,501.58	\$3,607.40	\$3,713.26	\$3,805.87	\$3,900.96	\$3,998.63	\$4,098.59	\$4,201.04
	Daily	\$307.83	\$318.41	\$329.01	\$339.61	\$350.16	\$360.74	\$371.33	\$380.59	\$390.10	\$399.87	\$409.86	\$420.11
	Hourly	\$38.48	\$39.81	\$41.13	\$42.46	\$43.77	\$45.10	\$46.42	\$47.58	\$48.77	\$49.99	\$51.24	\$52.52
FS 29	Annual	\$81,114.00	\$84,158.00	\$87,202.00	\$90,248.00	\$93,290.00	\$96,335.00	\$99,376.00	\$101,861.00	\$104,411.00	\$107,022.00	\$109,697.00	\$112,440.00
	Bi-Wk	\$3,107.82	\$3,224.45	\$3,341.08	\$3,457.78	\$3,574.33	\$3,691.00	\$3,807.51	\$3,902.73	\$4,000.43	\$4,100.46	\$4,202.96	\$4,308.05
	Daily	\$310.79	\$322.45	\$334.11	\$345.78	\$357.44	\$369.10	\$380.76	\$390.28	\$400.05	\$410.05	\$420.30	\$430.81
	Hourly	\$38.85	\$40.31	\$41.77	\$43.23	\$44.68	\$46.14	\$47.60	\$48.79	\$50.01	\$51.26	\$52.54	\$53.86
FS 30	Annual	\$84,369.00	\$87,502.00	\$90,642.00	\$93,765.00	\$96,892.00	\$100,028.00	\$103,168.00	\$105,746.00	\$108,395.00	\$111,102.00	\$113,880.00	\$116,727.00
	Bi-Wk	\$3,232.53	\$3,352.57	\$3,472.88	\$3,592.53	\$3,712.34	\$3,832.50	\$3,952.80	\$4,051.58	\$4,153.07	\$4,256.79	\$4,363.22	\$4,472.30
	Daily	\$323.26	\$335.26	\$347.29	\$359.26	\$371.24	\$383.25	\$395.28	\$405.16	\$415.31	\$425.68	\$436.33	\$447.23
	Hourly	\$40.41	\$41.91	\$43.42	\$44.91	\$46.41	\$47.91	\$49.41	\$50.65	\$51.92	\$53.21	\$54.55	\$55.91
FS 31	Annual	\$87,756.00	\$90,982.00	\$94,208.00	\$97,428.00	\$100,655.00	\$103,878.00	\$107,106.00	\$109,780.00	\$112,526.00	\$115,340.00	\$118,223.00	\$121,179.00
	Bi-Wk	\$3,362.30	\$3,485.91	\$3,609.51	\$3,732.88	\$3,856.52	\$3,980.00	\$4,103.68	\$4,206.14	\$4,311.35	\$4,419.16	\$4,529.62	\$4,642.88
	Daily	\$336.23	\$348.60	\$360.96	\$373.29	\$385.66	\$398.00	\$410.37	\$420.62	\$431.14	\$441.92	\$452.97	\$464.29
	Hourly	\$42.03	\$43.58	\$45.12	\$46.67	\$48.21	\$49.75	\$51.30	\$52.58	\$53.90	\$55.24	\$56.63	\$58.04
FS 32	Annual	\$91,274.00	\$94,584.00	\$97,894.00	\$101,212.00	\$104,525.00	\$107,841.00	\$111,160.00	\$113,942.00	\$116,790.00	\$119,710.00	\$122,703.00	\$125,772.00
	Bi-Wk	\$3,497.09	\$3,623.91	\$3,750.73	\$3,877.86	\$4,004.79	\$4,131.84	\$4,259.01	\$4,365.60	\$4,474.72	\$4,586.60	\$4,701.27	\$4,818.86
	Daily	\$349.71	\$362.40	\$375.08	\$387.79	\$400.48	\$413.19	\$425.91	\$436.56	\$447.48	\$458.66	\$470.13	\$481.89
	Hourly	\$43.72	\$45.30	\$46.89	\$48.48	\$50.06	\$51.65	\$53.24	\$54.57	\$55.94	\$57.34	\$58.77	\$60.24
FS 33	Annual	\$94,947.00	\$98,353.00	\$101,757.00	\$105,162.00	\$108,572.00	\$111,976.00	\$115,390.00	\$118,279.00	\$121,229.00	\$124,263.00	\$127,369.00	\$130,556.00
	Bi-Wk	\$3,637.82	\$3,768.32	\$3,898.74	\$4,029.20	\$4,159.85	\$4,290.27	\$4,421.08	\$4,531.77	\$4,644.79	\$4,761.04	\$4,880.04	\$5,002.15
	Daily	\$363.79	\$376.84	\$389.88	\$402.92	\$415.99	\$429.03	\$442.11	\$453.18	\$464.48	\$476.11	\$488.01	\$500.22
	Hourly	\$45.48	\$47.11	\$48.74	\$50.37	\$52.00	\$53.63	\$55.27	\$56.65	\$58.06	\$59.52	\$61.01	\$62.53
FS 34	Annual	\$98,855.00	\$102,355.00	\$105,855.00	\$109,356.00	\$112,853.00	\$116,354.00	\$119,847.00	\$122,845.00	\$125,919.00	\$129,062.00	\$132,288.00	\$135,596.00
	Bi-Wk	\$3,787.55	\$3,921.65	\$4,055.75	\$4,189.89	\$4,323.87	\$4,458.01	\$4,591.84	\$4,706.71	\$4,824.49	\$4,944.91	\$5,068.51	\$5,195.25
	Daily	\$378.76	\$392.17	\$405.58	\$418.99	\$432.39	\$445.81	\$459.19	\$470.68	\$482.45	\$494.50	\$506.86	\$519.53
	Hourly	\$47.35	\$49.03	\$50.70	\$52.38	\$54.05	\$55.73	\$57.40	\$58.84	\$60.31	\$61.82	\$63.36	\$64.95
FS 35	Annual	\$102,919.00	\$106,503.00	\$110,096.00	\$113,684.00	\$117,271.00	\$120,852.00	\$124,449.00	\$127,555.00	\$130,747.00	\$134,018.00	\$137,368.00	\$140,805.00
	Bi-Wk	\$3,943.26	\$4,080.58	\$4,218.24	\$4,355.71	\$4,493.15	\$4,630.35	\$4,768.17	\$4,887.17	\$5,009.47	\$5,134.79	\$5,263.15	\$5,394.83
	Daily	\$394.33	\$408.06	\$421.83	\$435.58	\$449.32	\$463.04	\$476.82	\$488.72	\$500.95	\$513.48	\$526.32	\$539.49
	Hourly	\$49.30	\$51.01	\$52.73	\$54.45	\$56.17	\$57.88	\$59.61	\$61.09	\$62.62	\$64.19	\$65.79	\$67.44
FS 36	Annual	\$107,200.00	\$110,874.00	\$114,559.00	\$118,237.00	\$121,920.00	\$125,597.00	\$129,278.00	\$132,517.00	\$135,823.00	\$139,223.00	\$142,704.00	\$146,272.00
	Bi-Wk	\$4,107.28	\$4,248.05	\$4,389.24	\$4,530.16	\$4,671.27	\$4,812.15	\$4,953.19	\$5,077.28	\$5,203.95	\$5,334.22	\$5,467.59	\$5,604.30
	Daily	\$410.73	\$424.81	\$438.93	\$453.02	\$467.13	\$481.22	\$495.32	\$507.73	\$520.40	\$533.43	\$546.76	\$560.43
	Hourly	\$51.35	\$53.11	\$54.87	\$56.63	\$58.40	\$60.16	\$61.92	\$63.47	\$65.05	\$66.68	\$68.35	\$70.06

**P-4 FS 40.00 HOUR PAY PLAN EFFECTIVE 07/01/2011**

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
FS 37	Annual	\$111,647.00	\$115,425.00	\$119,209.00	\$122,990.00	\$126,774.00	\$130,556.00	\$134,337.00	\$137,690.00	\$141,136.00	\$144,667.00	\$148,285.00	\$151,991.00
	Bi-Wk	\$4,277.67	\$4,422.42	\$4,567.40	\$4,712.27	\$4,857.25	\$5,002.15	\$5,147.02	\$5,275.48	\$5,407.51	\$5,542.80	\$5,681.42	\$5,823.41
	Daily	\$427.77	\$442.25	\$456.74	\$471.23	\$485.73	\$500.22	\$514.71	\$527.55	\$540.76	\$554.28	\$568.15	\$582.35
	Hourly	\$53.48	\$55.29	\$57.10	\$58.91	\$60.72	\$62.53	\$64.34	\$65.95	\$67.60	\$69.29	\$71.02	\$72.80
FS 38	Annual	\$116,256.00	\$120,118.00	\$123,991.00	\$127,861.00	\$131,732.00	\$135,600.00	\$139,471.00	\$142,962.00	\$146,536.00	\$150,202.00	\$153,955.00	\$157,803.00
	Bi-Wk	\$4,454.26	\$4,602.23	\$4,750.62	\$4,898.89	\$5,047.21	\$5,195.41	\$5,343.72	\$5,477.48	\$5,614.41	\$5,754.87	\$5,898.66	\$6,046.10
	Daily	\$445.43	\$460.23	\$475.07	\$489.89	\$504.73	\$519.55	\$534.38	\$547.75	\$561.45	\$575.49	\$589.87	\$604.61
	Hourly	\$55.68	\$57.53	\$59.39	\$61.24	\$63.10	\$64.95	\$66.80	\$68.47	\$70.19	\$71.94	\$73.74	\$75.58
FS 39	Annual	\$121,091.00	\$125,054.00	\$129,011.00	\$132,982.00	\$136,944.00	\$140,897.00	\$144,867.00	\$148,491.00	\$152,203.00	\$156,009.00	\$159,909.00	\$163,906.00
	Bi-Wk	\$4,639.51	\$4,791.35	\$4,942.96	\$5,095.10	\$5,246.90	\$5,398.36	\$5,550.46	\$5,689.32	\$5,831.54	\$5,977.36	\$6,126.79	\$6,279.93
	Daily	\$463.96	\$479.14	\$494.30	\$509.51	\$524.69	\$539.84	\$555.05	\$568.94	\$583.16	\$597.74	\$612.68	\$628.00
	Hourly	\$58.00	\$59.90	\$61.79	\$63.69	\$65.59	\$67.48	\$69.39	\$71.12	\$72.90	\$74.72	\$76.59	\$78.50
FS 40	Annual	\$126,138.00	\$130,181.00	\$134,237.00	\$138,277.00	\$142,326.00	\$146,372.00	\$150,421.00	\$154,184.00	\$158,039.00	\$161,990.00	\$166,041.00	\$170,194.00
	Bi-Wk	\$4,832.88	\$4,987.78	\$5,143.19	\$5,297.97	\$5,453.11	\$5,608.13	\$5,763.26	\$5,907.44	\$6,055.14	\$6,206.52	\$6,361.73	\$6,520.85
	Daily	\$483.29	\$498.78	\$514.32	\$529.80	\$545.32	\$560.82	\$576.33	\$590.75	\$605.52	\$620.66	\$636.18	\$652.09
	Hourly	\$60.42	\$62.35	\$64.29	\$66.23	\$68.17	\$70.11	\$72.05	\$73.85	\$75.69	\$77.59	\$79.53	\$81.52
FS 41	Annual	\$131,408.00	\$135,556.00	\$139,701.00	\$143,850.00	\$147,992.00	\$152,136.00	\$156,279.00	\$160,189.00	\$164,195.00	\$168,297.00	\$172,509.00	\$176,820.00
	Bi-Wk	\$5,034.79	\$5,193.72	\$5,352.53	\$5,511.50	\$5,670.20	\$5,828.97	\$5,987.71	\$6,137.51	\$6,291.00	\$6,448.17	\$6,609.55	\$6,774.72
	Daily	\$503.48	\$519.38	\$535.26	\$551.15	\$567.02	\$582.90	\$598.78	\$613.76	\$629.10	\$644.82	\$660.96	\$677.48
	Hourly	\$62.94	\$64.93	\$66.91	\$68.90	\$70.88	\$72.87	\$74.85	\$76.72	\$78.64	\$80.61	\$82.62	\$84.69
FS 42	Annual	\$136,884.00	\$141,129.00	\$145,369.00	\$149,596.00	\$153,840.00	\$158,072.00	\$162,317.00	\$166,377.00	\$170,536.00	\$174,798.00	\$179,167.00	\$183,647.00
	Bi-Wk	\$5,244.60	\$5,407.25	\$5,569.70	\$5,731.65	\$5,894.26	\$6,056.40	\$6,219.05	\$6,374.60	\$6,533.95	\$6,697.25	\$6,864.64	\$7,036.29
	Daily	\$524.46	\$540.73	\$556.97	\$573.17	\$589.43	\$605.64	\$621.91	\$637.46	\$653.40	\$669.73	\$686.47	\$703.63
	Hourly	\$65.56	\$67.60	\$69.63	\$71.65	\$73.68	\$75.71	\$77.74	\$79.69	\$81.68	\$83.72	\$85.81	\$87.96
FS 43	Annual	\$142,703.00	\$147,019.00	\$151,347.00	\$155,665.00	\$159,993.00	\$164,308.00	\$168,630.00	\$172,843.00	\$177,168.00	\$181,594.00	\$186,133.00	\$190,787.00
	Bi-Wk	\$5,467.55	\$5,632.92	\$5,798.74	\$5,964.18	\$6,130.00	\$6,295.33	\$6,460.92	\$6,622.34	\$6,788.05	\$6,957.63	\$7,131.54	\$7,309.85
	Daily	\$546.76	\$563.30	\$579.88	\$596.42	\$613.00	\$629.54	\$646.10	\$662.24	\$678.81	\$695.77	\$713.16	\$730.99
	Hourly	\$68.35	\$70.42	\$72.49	\$74.56	\$76.63	\$78.70	\$80.77	\$82.78	\$84.86	\$86.98	\$89.15	\$91.38