



April 27, 2009

Fellow P-4 Council Member,

On April 17, State Employees Bargaining Agent Coalition (SEBAC) leaders voted to recommend a tentative agreement (TA) with the Rell Administration to achieve cost savings and job security for members of the coalition's thirteen unions. At the same time, our Council's bargaining team reached agreement on a contract through 2012 that is consistent with the overall framework of the SEBAC TA, and which we are recommending to our members for ratification.

If the agreements are ratified, members will be provided job security through at least June 30, 2011. It is important to know that the job security provisions of the overall framework are only available if a majority of our Council ratifies our individual contract.

Informational meetings will be held at various worksites in advance of the May 6 vote on both the SEBAC TA and our individual bargaining unit TA. The meetings will be posted at our website's "Events Calendar" as they are scheduled.

Please find enclosed the following important documents to review in advance of the ratification vote:

- SEBAC 2009 tentative agreement (SEBAC TA);
- P-4 bargaining unit tentative agreement (P-4 TA); and
- May 6 Ratification Voting Locations (printed on the reverse of this memo).

The SEBAC TA is linked to the Union's website in a new "SEBAC Cost Savings & Job Security Agreement" section, and our individual unit TA will be made available soon in a downloadable document at our Council's page, as well.

The SEBAC "In This Together CT" website, which is linked to our Union's site, also has useful information on the coalition's campaign, and includes a four-page summary of the TA, as well.

Members with questions on either TA are urged to attend one of the informational meetings. Please also feel free to send your question by email to Union Administrative Director Mike Nortz at [mnortz@csea760.com](mailto:mnortz@csea760.com), and he will forward it to the appropriate Union leader or staff member for follow-up.

**John A. Vitale**  
President, P-4 Council

CC: CSEA/SEIU Local 2001 Executive Council Members

JAV/dmo  
Enclosures